



For Year Ending December 31, 2012 Your Total Compensation Report

Enclosed is a personalized Statement prepared specifically for you. This statement shows the contributions made by ABC Corp toward your total compensation package. As you review this statement, you will see that the value of your benefits, added to your annual pay, produce your total compensation. The statement is designed to show how much your service is valued by ABC.

Chris Smith
1234 Main St
Pittsburgh, PA 15222

Thank you for your service,

Jonathan Bigg, President

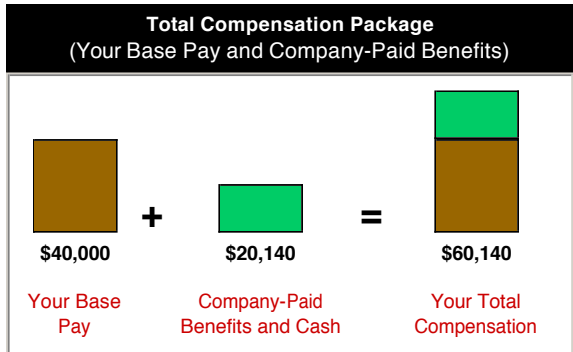
Department: Marketing

(Mid-Year Event Applies: Last Pay Raise: June 1, 2012)

Base Pay	+	Other Cash Benefits	+	Company Paid Benefits	=	Total Compensation
\$40,000		\$1,200		\$18,940		\$60,140

Pay	
Base Pay Total	\$ 40,000
Salary	\$ 40,000
Other Income Total	\$ 1,200
Annual Bonus	\$ 1,200

Benefits	Company Contribution	Your Contribution
Insurance Benefits Total	\$ 8,020	\$ 4,916
Health Insurance	\$ 6,967	\$ 2,986
Dental Insurance	\$ 577	\$ --
Short Term Disability	\$ 133	\$ --
Long Term Disability	\$ 93	\$ --
Life Insurance	\$ 250	\$ 250
Flexible Spending Accounts	\$ --	\$ 1,000
Colonial Short Term Disability	\$ --	\$ 680
Retirement Benefits Total	\$ 3,310	\$ 3,940
Social Security	\$ 2,480	\$ 2,360
Medicare	\$ 580	\$ 580
401K	\$ 250	\$ 1,000
Time Off Benefits Total	\$ 3,538	\$ --
PTO	\$ 3,538	\$ --
Mandated Benefits Total	\$ 1,752	\$ --
Federal Unemployment	\$ 56	\$ --
State Unemployment	\$ 184	\$ --
Worker's Compensation	\$ 1,512	\$ --
Special Benefits Total	\$ 2,320	\$ --
Transportation Benefit	\$ 600	\$ --
Fun Fridays Food Fests	\$ 200	\$ --
Cell/PC/Technology	\$ 600	\$ --
Education/Training	\$ 920	\$ --
Benefits Total	\$ 18,940	\$ 8,856



50% Your Company-Paid Benefits and Cash represent an additional 50% of Your Base Pay!

Additional Company Perks
Coffee Service
Company Picnic
Annual Holiday Gala

68% Your Company-Paid Benefits represent 68% of your Total Benefits!

Disclaimer: Neither COMPackage Corp. nor your employer shall be liable for any errors or omissions in this report generated using the COMPackage software. The contents of this report are for illustrative purposes only and are not intended to be, nor shall they constitute, a definitive statement of your compensation package. Calculation totals may differ on account of rounding. Any questions regarding your compensation package should be directed to your employer.